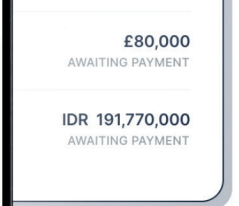
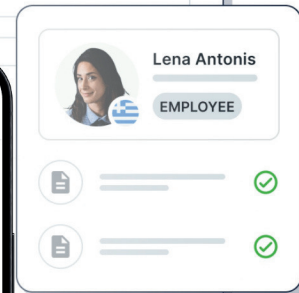
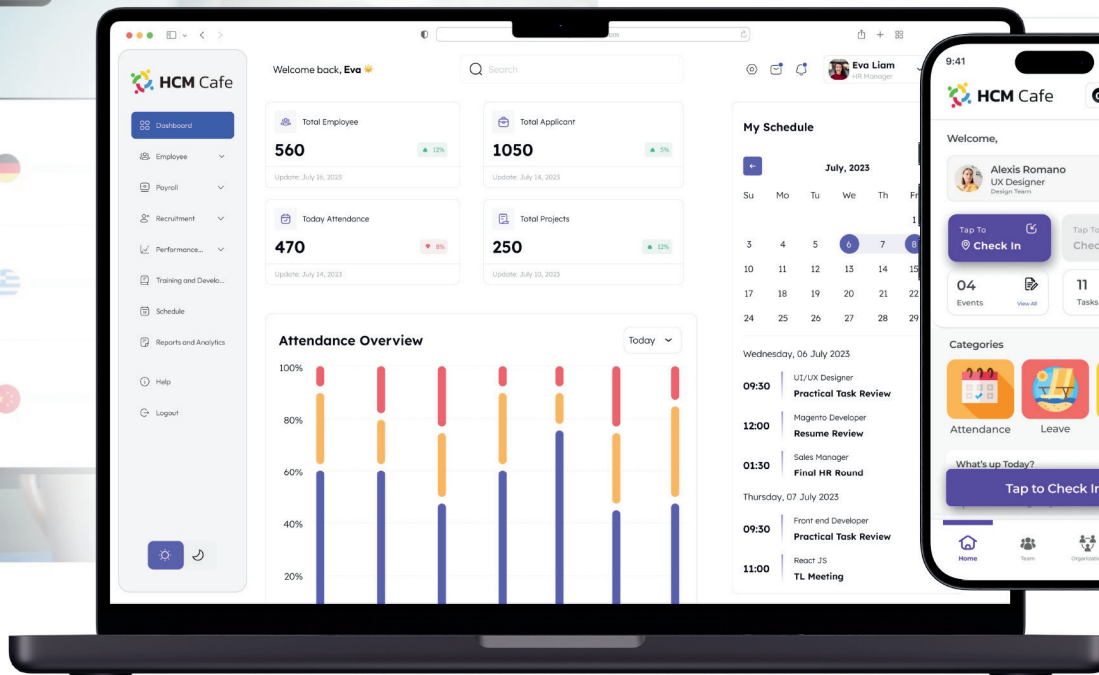
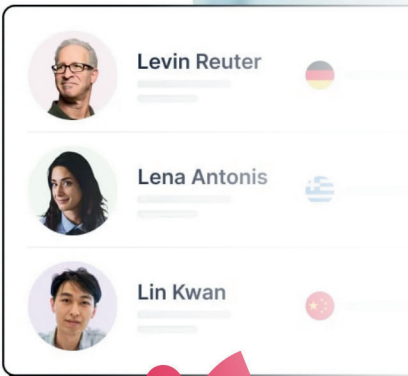
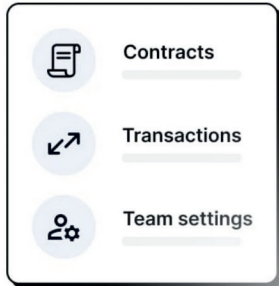




HCM Café

Destination for HR Solutions



ATTRACT, GROW, RETAIN TALENT THROUGH AI-ENABLED TECHNOLOGY.

About Us

Sparsh Technologies has over two decades of experience in automating HR systems and processes based on deep industry expertise and technology prowess. We have provided HR solutions to over 150 clients across the globe in all sectors i.e. manufacturing, Health, Education, IT, Textiles, Start-ups, etc. **We also provide consulting in the field of HR and IT to our clients to improve the profitability of the organization.**

So, when people ask, “What’s different about Sparsh?” the answer resides in the many specific examples of where we have helped our clients, to achieve remarkable goals, solve complex problems, or make meaningful progress. We are guided by the principle that marketplace success begins with thriving employee experience. Our solutions are flexible, reliable, and scalable to ensure efficient outcomes through our value system which is A.C.T.

At Sparsh, good isn't good enough. We aim to be the best at all that we do—to help maximize the success of our clients. **That’s what makes us truly different.**

What do we stand for?



MISSION

To provide innovative HR and IT solutions to foster organizational growth.



VISION

No. 1 destination for HR and IT solutions.



VALUES - ACT

- A** Agile
- C** Customer-centric
- T** Trust

HCM Cafe Offering :

Hire-to-Retire On One Platform

2 lakh+ Users

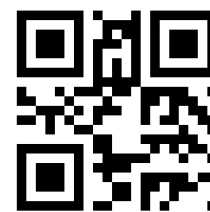
30+ Products

170+ Clients

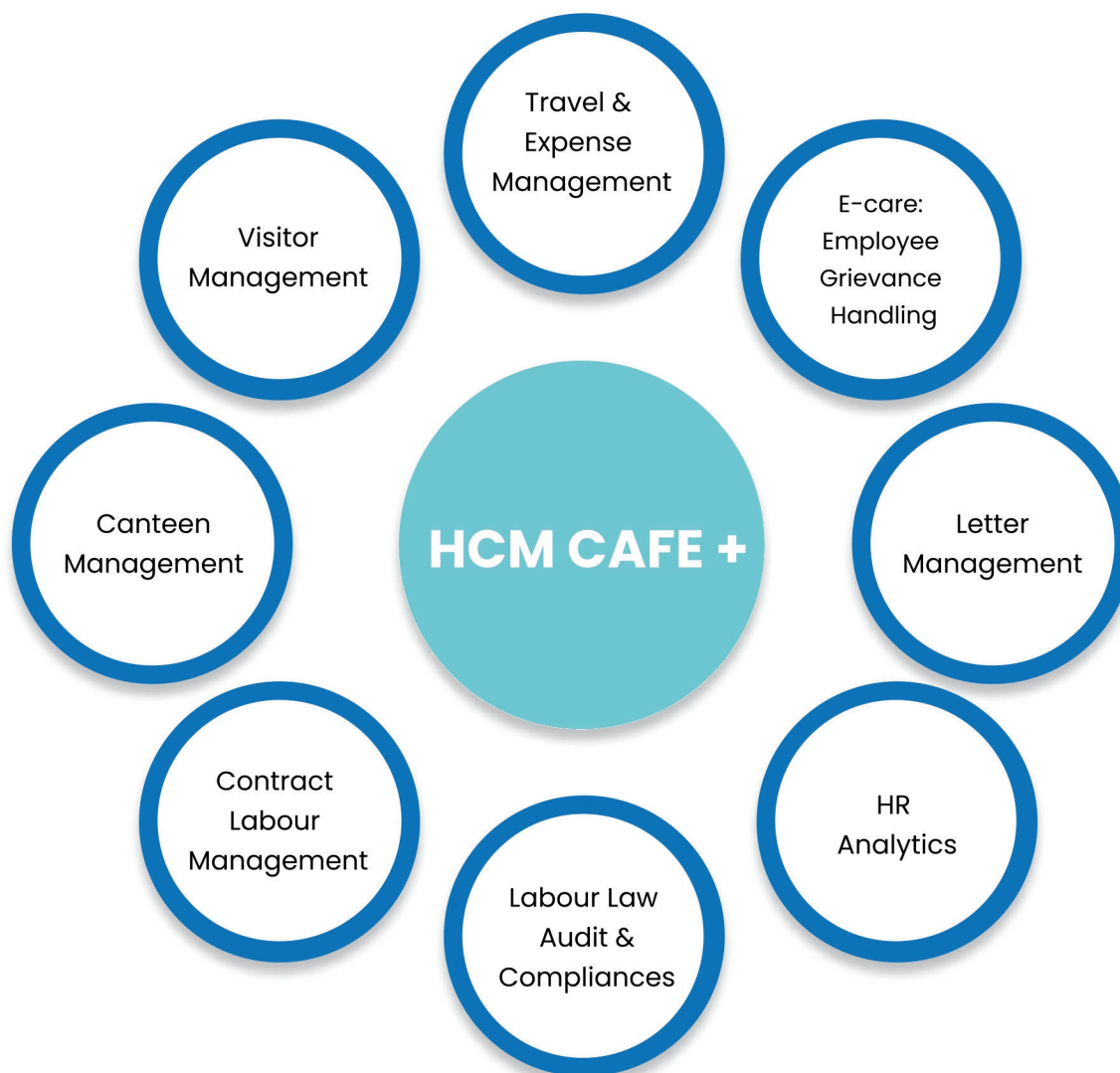


Alliance Partners





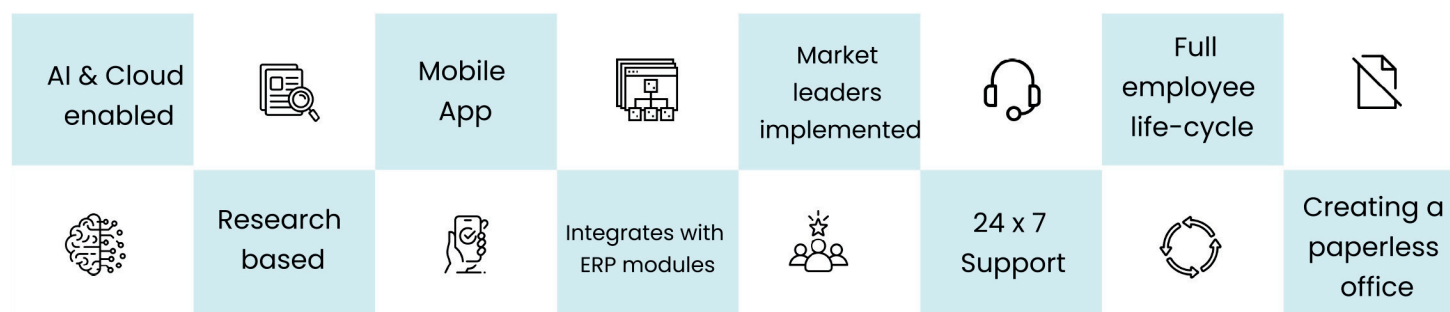
Scan to know more!



HCM Cafe Specials

- Smart AI bot - Automate your routine tasks
- End-to-end remote hiring through technology
- Payroll Outsourcing
- Contactless Attendance / Security Solutions

Why choose HCM Cafe?



HCM Cafe Deliverables

Employee
Experience

+

Employee
Retention

+

Process
Efficiency

=

Organizational
Growth

Technology Partner



Dishant Kumbhar

Engineering graduate with a MBA in Marketing from Liverpool with expertise in the realm of AI/ML. Worked with Quantipi & Cloudwerx technologies.

The Making of HCM Cafe...

Pioneers in their respective fields, Mr. Mahesh N and Mr. Suresh Pugalenti formed HCM Cafe with the vision to create one-stop destination to address an organizations human centric issues through automation and innovation.



Mahesh N

Founder & Managing Director

B.Tech graduate with decade plus experience at Infosys and HR process automation expert.



Suresh Pugalenti

Co-Founder & CEO

Masters from TISS & Ex HR Head at Wipro / OD at HPCL with expertise in organizational transformation.

Our Clients



& many more

Client Diaries

"We are using HCM software for last 7 years across India and it is easy to use. It takes care of all legal and audit compliance."

Rani Sakthi
Head HR-Compliance, Digitization & Shared Services, Wipro Infrastructure

"Nice HRMS solution with great features. Provides good technical support and is easy to use. It has required reports and interface with the SAP applications."

Jagannath K
GM HR , HCG Hospitals

"User- friendly software and it has a great software with has great features and excellent customer support."

Arun
HR Manager, Healthskool

"HCM Software helped to reduce the cost, ensure process compliance to provide enhanced employee experience. The Sparsh team has provided excellent support."

Kusuma Hemmady
GM HR & Admin, Veoneer India



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